



Meeting of the Board of Directors
Minutes

Date: December 21, 2021

Time: 7:00 pm

Location: Zoom

Present:	Jay McFarlan	Kevin Kale	Tony Davison
	Elizabeth Kruspe	Brenda Kinnear	
	Lisa Taylor	Robin Wark	
		Louise Sygrove	Willy Van Klooster (staff)
Regrets	Ralph Smith	Michele Hansen	Jasmine Clark

VISION

Huron Hospice will be a rural Centre of Excellence in Palliative Care

MISSION

To provide quality hospice palliative care in our rural communities

	Topic or Subject	Highlights/Discussion	Outcome
	Presentation by Lisa Henry	Lisa Henry is the Resident Care Coordinator at Huron Hospice. She spoke about the challenges facing the nursing staff and the volunteers during the pandemic. She also spoke about the stability of the staffing and that staff retention could be a problem. They are looking at possibly changing the schedules to eliminate some of the 12 hour shifts. Wage parody is also an issue.	Jay thanked Lisa for her insights.
	Conflict of Interest	None indicated	
1.0	Welcome, Opening Comments	Jay welcomed everyone to the meeting.	
2.0	Removal of items from Consent agenda	Tony requested "Page 6 – financials" be moved out for discussion. Jay added this as agenda item 4.4 in tonight's meeting.	

3.0	Approval of Agenda		Motion to approve the agenda by Robin. Seconded by Brenda. Carried
4.0	Approval of Consent Agenda	4.1 Minutes of Nov 16 Board Meeting 4.2 Committee Reports 4.3 Executive Director Report	Motion to approve the consent agenda by Louise. Seconded by Lisa. Carried.
		4.4 Review of financial report There were questions raised regarding purchases.	A policy will be drafted for future purchases.
5.0	Business Arising from the Minutes	7.0 Jay to summarize Generative Discussion and send to directors 10.4 Governance Committee to discuss idea of having an Advisory Committee to the Board of Directors.	Included in board package – Page 12 Michele is not available at this time. This will be done at a later date.
6.0	Generative Discussion	Year in Review: What stories/events from the past year stand out as things we did well?	Jay will summarize the discussion and send it out to board members.
7.0	Huron Perth Ontario Health Team Update	Material was included in the board package. Funding will be flowing through the OHT in the future.	
8.0	Winter 2022 Board Training	Board members should complete the HPCO module training individually. Staff could provide some training on palliative care.	Jay/Willy to supply link to modules.
9.0	Task Group Reports		
	9.1 Capital Building Task Force	Garage renovation – stone work is done and the windows and doors are installed. The floor level has been raised, but the cement is not poured yet. The walls will go up after the floor is poured. Completion date is the end of January.	
10.0	Upcoming Events	Wings of a Dove Christmas Campaign Benefit Celebrity Hockey Game – January 14/22 – Postponed Mar 26 – Bayfield Candlelight Walk at the Taylor Trail in Varna	
12.0	Adjourn	Next meeting – January 18, 2022	Motion to adjourn at 8:03PM by Kevin.